



Sustainability Highlights 2023.



Over **3,100** employees worldwide



Operations in 25 countries (including joint ventures)



Overall turnover: EUR **701 million**

71% of our CSR initiatives focus on



People

Our CSR strategy is built around **two main pillars.**

29% of our CSR initiatives focus on



Planet

42%

of product launches matched our 'Better for Consumers' portfolio criteria*

Over €250.000,-

was donated to social initiatives.

821

Zeelandians (1 in 4) were involved in CSR-related initiatives

11%

reduction of commercial waste (food and non-food, compared to 2022).

95%

of palm oil used by Zeelandia in the Netherlands was RSPO-certified.

30%

reduction in registered scope 1&2 CO2 emissions (compared to 2022).

52%

of our electricity comes from renewable sources and 6.3% is self-generated.

+25,698m²

of our facilities' roofs are covered with solar panels.

100%

of our European production sites are GFSI-certified.

People Planet Governance

* Better for consumers' portfolio: less sugar, a clean(er) label, plant-based, digestive health and/or overall nutritional profile improvement

About Zeelandia.

CSR Strategy.

Our achievements.